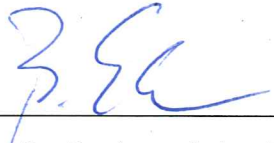


**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION Local 925
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES Local 1488**

1
2 The parties to this agreement are the University of Washington (Employer), SEIU Local 925 (SEIU), and WFSE
3 Local 1488 (WFSE). During negotiations for the 2017-2019 successor agreement, the parties reached agreement
4 on the following regarding an expedited arbitration pilot.

- 5
6 1. Beginning January 1, 2017, upon mutual agreement, the parties will utilize the expedited arbitration format
7 within this agreement.
8
9 2. Either party may request an expedited arbitration for any grievance already timely moved to the arbitration step
10 by submitting such request by email to the other party. The responding party will reply by email and accept or
11 decline expedited arbitration within ten (10) days.
12
13 3. Expedited arbitration hearings format will be as follows:
14 a. The parties will utilize the panel of arbitrators referred to in the Grievance Procedure of the
15 collective bargaining agreements for the parties to determine the arbitrator.
16 b. The hearing will be held within sixty (60) days of acceptance.
17 c. Transcripts of the hearing shall be made available.
18 d. Briefs shall be waived unless the parties mutually agree that they shall be presented.
19 e. The award will be completed within seven (7) business days after the hearing or submission of
20 briefs. The award is expected to be brief, concise, and not require extensive written opinion or
21 research time.
22
23 4. Except as contradicted within this agreement, all other conditions of the Grievance Procedure article contained
24 in the collective bargaining agreements for the parties apply.
25
26 5. The pilot and this agreement expire on June 30, 2019. However, if a request for an expedited arbitration is
27 made and accepted prior to June 30, 2019, the hearing may be scheduled after the expiration of this
28 agreement.
29

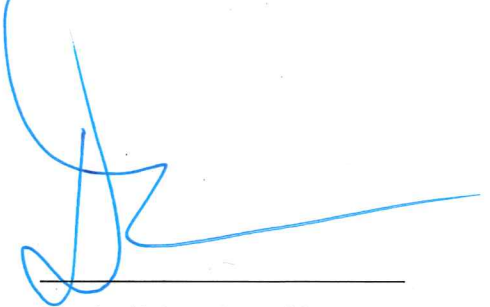
30 Dated August 16, 2017 2016

31
32
33 

For the Employer- Labor Relations



For the Union- WFSE 1488



For the Union- SEIU 925