

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 07/01/2024**

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1									\$20.21	\$20.70	\$21.17	\$21.60	\$22.02	\$22.46	\$22.90	\$23.36	\$23.82	\$24.30	\$24.65
\$/mth									\$3,503	\$3,588	\$3,669	\$3,744	\$3,817	\$3,893	\$3,969	\$4,049	\$4,129	\$4,212	\$4,273
\$/yr									\$42,037	\$43,056	\$44,034	\$44,928	\$45,802	\$46,717	\$47,632	\$48,589	\$49,546	\$50,544	\$51,272
2									\$20.41	\$20.89	\$21.37	\$21.81	\$22.23	\$22.68	\$23.11	\$23.58	\$24.05	\$24.52	\$24.86
\$/mth									\$3,538	\$3,621	\$3,704	\$3,780	\$3,853	\$3,931	\$4,006	\$4,087	\$4,169	\$4,250	\$4,309
\$/yr									\$42,453	\$43,451	\$44,450	\$45,365	\$46,238	\$47,174	\$48,069	\$49,046	\$50,024	\$51,002	\$51,709
3							\$20.14	\$20.59	\$21.09	\$21.59	\$22.01	\$22.45	\$22.89	\$23.35	\$23.81	\$24.29	\$24.79	\$25.12	
\$/mth							\$3,491	\$3,569	\$3,656	\$3,742	\$3,815	\$3,891	\$3,968	\$4,047	\$4,127	\$4,210	\$4,297	\$4,354	
\$/yr							\$41,891	\$42,827	\$43,867	\$44,907	\$45,781	\$46,696	\$47,611	\$48,568	\$49,525	\$50,523	\$51,563	\$52,250	
4							\$20.35	\$20.83	\$21.33	\$21.83	\$22.25	\$22.70	\$23.13	\$23.60	\$24.06	\$24.56	\$25.05	\$25.38	
\$/mth							\$3,527	\$3,611	\$3,697	\$3,784	\$3,857	\$3,935	\$4,009	\$4,091	\$4,170	\$4,257	\$4,342	\$4,399	
\$/yr							\$42,328	\$43,326	\$44,366	\$45,406	\$46,280	\$47,216	\$48,110	\$49,088	\$50,045	\$51,085	\$52,104	\$52,790	
5						\$20.15	\$20.55	\$21.03	\$21.55	\$22.03	\$22.47	\$22.91	\$23.37	\$23.84	\$24.30	\$24.80	\$25.31	\$25.66	
\$/mth						\$3,493	\$3,562	\$3,645	\$3,735	\$3,819	\$3,895	\$3,971	\$4,051	\$4,132	\$4,212	\$4,299	\$4,387	\$4,448	
\$/yr						\$41,912	\$42,744	\$43,742	\$44,824	\$45,822	\$46,738	\$47,653	\$48,610	\$49,587	\$50,544	\$51,584	\$52,645	\$53,373	
6						\$20.33	\$20.74	\$21.24	\$21.72	\$22.24	\$22.69	\$23.12	\$23.59	\$24.05	\$24.52	\$25.03	\$25.52	\$25.87	
\$/mth						\$3,524	\$3,595	\$3,682	\$3,765	\$3,855	\$3,933	\$4,007	\$4,089	\$4,169	\$4,250	\$4,339	\$4,423	\$4,484	
\$/yr						\$42,286	\$43,139	\$44,179	\$45,178	\$46,259	\$47,195	\$48,090	\$49,067	\$50,024	\$51,002	\$52,062	\$53,082	\$53,810	
7						\$20.15	\$20.56	\$20.99	\$21.47	\$21.99	\$22.51	\$22.95	\$23.40	\$23.88	\$24.35	\$24.82	\$25.33	\$25.83	\$26.19
\$/mth						\$3,493	\$3,564	\$3,638	\$3,721	\$3,812	\$3,902	\$3,978	\$4,056	\$4,139	\$4,221	\$4,302	\$4,391	\$4,477	\$4,540
\$/yr						\$41,912	\$42,765	\$43,659	\$44,658	\$45,739	\$46,821	\$47,736	\$48,672	\$49,670	\$50,648	\$51,626	\$52,686	\$53,726	\$54,475
8						\$20.33	\$20.75	\$21.17	\$21.66	\$22.19	\$22.70	\$23.13	\$23.60	\$24.06	\$24.53	\$25.04	\$25.53	\$26.05	\$26.41
\$/mth						\$3,524	\$3,597	\$3,669	\$3,754	\$3,846	\$3,935	\$4,009	\$4,091	\$4,170	\$4,252	\$4,340	\$4,425	\$4,515	\$4,578
\$/yr						\$42,286	\$43,160	\$44,034	\$45,053	\$46,155	\$47,216	\$48,110	\$49,088	\$50,045	\$51,022	\$52,083	\$53,102	\$54,184	\$54,933
9					\$20.09	\$20.56	\$21.00	\$21.42	\$21.93	\$22.46	\$22.99	\$23.43	\$23.92	\$24.39	\$24.86	\$25.36	\$25.87	\$26.40	\$26.77
\$/mth					\$3,482	\$3,564	\$3,640	\$3,713	\$3,801	\$3,893	\$3,985	\$4,061	\$4,146	\$4,228	\$4,309	\$4,396	\$4,484	\$4,576	\$4,640
\$/yr					\$41,787	\$42,765	\$43,680	\$44,554	\$45,614	\$46,717	\$47,819	\$48,734	\$49,754	\$50,731	\$51,709	\$52,749	\$53,810	\$54,912	\$55,682
10					\$20.28	\$20.76	\$21.19	\$21.63	\$22.13	\$22.66	\$23.18	\$23.64	\$24.10	\$24.59	\$25.08	\$25.57	\$26.10	\$26.63	\$26.99
\$/mth					\$3,515	\$3,598	\$3,673	\$3,749	\$3,836	\$3,928	\$4,018	\$4,098	\$4,177	\$4,262	\$4,347	\$4,432	\$4,524	\$4,616	\$4,678
\$/yr					\$42,182	\$43,181	\$44,075	\$44,990	\$46,030	\$47,133	\$48,214	\$49,171	\$50,128	\$51,147	\$52,166	\$53,186	\$54,288	\$55,390	\$56,139
11				\$20.02	\$20.48	\$20.96	\$21.38	\$21.83	\$22.32	\$22.86	\$23.38	\$23.85	\$24.31	\$24.80	\$25.29	\$25.79	\$26.32	\$26.83	\$27.21
\$/mth				\$3,470	\$3,550	\$3,633	\$3,706	\$3,784	\$3,869	\$3,962	\$4,053	\$4,134	\$4,214	\$4,299	\$4,384	\$4,470	\$4,562	\$4,651	\$4,716
\$/yr				\$41,642	\$42,598	\$43,597	\$44,470	\$45,406	\$46,426	\$47,549	\$48,630	\$49,608	\$50,565	\$51,584	\$52,603	\$53,643	\$54,746	\$55,806	\$56,597
12				\$20.25	\$20.70	\$21.18	\$21.63	\$22.06	\$22.58	\$23.12	\$23.66	\$24.14	\$24.62	\$25.10	\$25.61	\$26.11	\$26.64	\$27.18	\$27.54
\$/mth				\$3,510	\$3,588	\$3,671	\$3,749	\$3,824	\$3,914	\$4,007	\$4,101	\$4,184	\$4,267	\$4,351	\$4,439	\$4,526	\$4,618	\$4,711	\$4,774
\$/yr				\$42,120	\$43,056	\$44,054	\$44,990	\$45,885	\$46,966	\$48,090	\$49,213	\$50,211	\$51,210	\$52,208	\$53,269	\$54,309	\$55,411	\$56,534	\$57,283
13			\$19.98	\$20.45	\$20.89	\$21.38	\$21.84	\$22.27	\$22.79	\$23.34	\$23.88	\$24.35	\$24.82	\$25.32	\$25.81	\$26.34	\$26.86	\$27.40	\$27.77
\$/mth			\$3,463	\$3,545	\$3,621	\$3,706	\$3,786	\$3,860	\$3,950	\$4,046	\$4,139	\$4,221	\$4,302	\$4,389	\$4,474	\$4,566	\$4,656	\$4,749	\$4,813
\$/yr			\$41,558	\$42,536	\$43,451	\$44,470	\$45,427	\$46,322	\$47,403	\$48,547	\$49,670	\$50,648	\$51,626	\$52,666	\$53,685	\$54,787	\$55,869	\$56,992	\$57,762
14			\$20.19	\$20.63	\$21.09	\$21.60	\$22.03	\$22.48	\$23.01	\$23.57	\$24.10	\$24.59	\$25.08	\$25.57	\$26.09	\$26.60	\$27.15	\$27.69	\$28.08
\$/mth			\$3,500	\$3,576	\$3,656	\$3,744	\$3,819	\$3,897	\$3,988	\$4,085	\$4,177	\$4,262	\$4,347	\$4,432	\$4,522	\$4,611	\$4,706	\$4,800	\$4,867
\$/yr			\$41,995	\$42,910	\$43,867	\$44,928	\$45,822	\$46,758	\$47,861	\$49,026	\$50,128	\$51,147	\$52,166	\$53,186	\$54,267	\$55,328	\$56,472	\$57,595	\$58,406
15			\$20.40	\$20.85	\$21.33	\$21.84	\$22.28	\$22.74	\$23.29	\$23.82	\$24.38	\$24.85	\$25.35	\$25.85	\$26.37	\$26.89	\$27.44	\$27.99	\$28.37
\$/mth			\$3,536	\$3,614	\$3,697	\$3,786	\$3,862	\$3,942	\$4,037	\$4,129	\$4,226	\$4,307	\$4,394	\$4,481	\$4,571	\$4,661	\$4,756	\$4,852	\$4,917
\$/yr			\$42,432	\$43,368	\$44,366	\$45,427	\$46,342	\$47,299	\$48,443	\$49,546	\$50,710	\$51,688	\$52,728	\$53,768	\$54,850	\$55,931	\$57,075	\$58,219	\$59,010
16		\$20.16	\$20.59	\$21.05	\$21.54	\$22.02	\$22.48	\$22.94	\$23.47	\$24.03	\$24.60	\$25.09	\$25.60	\$26.10	\$26.62	\$27.15	\$27.69	\$28.25	\$28.63
\$/mth		\$3,494	\$3,569	\$3,649	\$3,734	\$3,817	\$3,897	\$3,976	\$4,068	\$4,165	\$4,264	\$4,349	\$4,437	\$4,524	\$4,614	\$4,706	\$4,800	\$4,897	\$4,963
\$/yr		\$41,933	\$42,827	\$43,784	\$44,803	\$45,802	\$46,758	\$47,715	\$48,818	\$49,982	\$51,168	\$52,187	\$53,248	\$54,288	\$55,370	\$56,472	\$57,595	\$58,760	\$59,550
17		\$20.36	\$20.82	\$21.29	\$21.75	\$22.27	\$22.74	\$23.21	\$23.74	\$24.30	\$24.86	\$25.36	\$25.86	\$26.38	\$26.90	\$27.45	\$28.00	\$28.56	\$28.95
\$/mth		\$3,529	\$3,609	\$3,690	\$3,770	\$3,860	\$3,942	\$4,023	\$4,115	\$4,212	\$4,309	\$4,396	\$4,482	\$4,573	\$4,663	\$4,758	\$4,853	\$4,950	\$5,018
\$/yr		\$42,349	\$43,306	\$44,283	\$45,240	\$46,322	\$47,299	\$48,277	\$49,379	\$50,544	\$51,709	\$52,749	\$53,789	\$54,870	\$55,952	\$57,096	\$58,240	\$59,405	\$60,216

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 07/01/2024**

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>18</b>	\$20.10	\$20.56	\$21.02	\$21.48	\$21.97	\$22.48	\$22.95	\$23.41	\$23.97	\$24.53	\$25.11	\$25.62	\$26.12	\$26.64	\$27.17	\$27.71	\$28.27	\$28.84	\$29.23
<b>\$/mth</b>	\$3,484	\$3,564	\$3,643	\$3,723	\$3,808	\$3,897	\$3,978	\$4,058	\$4,155	\$4,252	\$4,352	\$4,441	\$4,527	\$4,618	\$4,709	\$4,803	\$4,900	\$4,999	\$5,067
<b>\$/yr</b>	\$41,808	\$42,765	\$43,722	\$44,678	\$45,698	\$46,758	\$47,736	\$48,693	\$49,858	\$51,022	\$52,229	\$53,290	\$54,330	\$55,411	\$56,514	\$57,637	\$58,802	\$59,987	\$60,798
<b>19</b>	\$20.29	\$20.76	\$21.22	\$21.68	\$22.18	\$22.70	\$23.15	\$23.63	\$24.18	\$24.75	\$25.33	\$25.82	\$26.35	\$26.87	\$27.41	\$27.94	\$28.50	\$29.07	\$29.48
<b>\$/mth</b>	\$3,517	\$3,598	\$3,678	\$3,758	\$3,845	\$3,935	\$4,013	\$4,096	\$4,191	\$4,290	\$4,391	\$4,475	\$4,567	\$4,657	\$4,751	\$4,843	\$4,940	\$5,039	\$5,110
<b>\$/yr</b>	\$42,203	\$43,181	\$44,138	\$45,094	\$46,134	\$47,216	\$48,152	\$49,150	\$50,294	\$51,480	\$52,686	\$53,706	\$54,808	\$55,890	\$57,013	\$58,115	\$59,280	\$60,466	\$61,318
<b>20</b>	\$20.51	\$20.99	\$21.44	\$21.93	\$22.43	\$22.95	\$23.42	\$23.92	\$24.47	\$25.06	\$25.65	\$26.14	\$26.66	\$27.19	\$27.73	\$28.28	\$28.85	\$29.44	\$29.84
<b>\$/mth</b>	\$3,555	\$3,638	\$3,716	\$3,801	\$3,888	\$3,978	\$4,059	\$4,146	\$4,241	\$4,344	\$4,446	\$4,534	\$4,621	\$4,713	\$4,807	\$4,902	\$5,001	\$5,103	\$5,172
<b>\$/yr</b>	\$42,661	\$43,659	\$44,595	\$45,614	\$46,654	\$47,736	\$48,714	\$49,754	\$50,898	\$52,125	\$53,352	\$54,371	\$55,453	\$56,555	\$57,678	\$58,822	\$60,008	\$61,235	\$62,067
<b>21</b>	\$20.72	\$21.19	\$21.66	\$22.15	\$22.63	\$23.16	\$23.65	\$24.14	\$24.69	\$25.28	\$25.86	\$26.38	\$26.90	\$27.45	\$28.00	\$28.55	\$29.13	\$29.71	\$30.11
<b>\$/mth</b>	\$3,591	\$3,673	\$3,754	\$3,839	\$3,923	\$4,014	\$4,099	\$4,184	\$4,280	\$4,382	\$4,482	\$4,573	\$4,663	\$4,758	\$4,853	\$4,949	\$5,049	\$5,150	\$5,219
<b>\$/yr</b>	\$43,098	\$44,075	\$45,053	\$46,072	\$47,070	\$48,173	\$49,192	\$50,211	\$51,355	\$52,582	\$53,789	\$54,870	\$55,952	\$57,096	\$58,240	\$59,384	\$60,590	\$61,797	\$62,629
<b>22</b>	\$20.93	\$21.41	\$21.90	\$22.40	\$22.89	\$23.42	\$23.93	\$24.41	\$24.99	\$25.57	\$26.18	\$26.69	\$27.22	\$27.76	\$28.31	\$28.88	\$29.46	\$30.06	\$30.46
<b>\$/mth</b>	\$3,628	\$3,711	\$3,796	\$3,883	\$3,968	\$4,059	\$4,148	\$4,231	\$4,332	\$4,432	\$4,538	\$4,626	\$4,718	\$4,812	\$4,907	\$5,006	\$5,106	\$5,210	\$5,280
<b>\$/yr</b>	\$43,534	\$44,533	\$45,552	\$46,592	\$47,611	\$48,714	\$49,774	\$50,773	\$51,979	\$53,186	\$54,454	\$55,515	\$56,618	\$57,741	\$58,885	\$60,070	\$61,277	\$62,525	\$63,357
<b>23</b>	\$21.14	\$21.63	\$22.11	\$22.59	\$23.10	\$23.65	\$24.15	\$24.64	\$25.21	\$25.80	\$26.40	\$26.93	\$27.47	\$28.03	\$28.58	\$29.15	\$29.73	\$30.32	\$30.74
<b>\$/mth</b>	\$3,664	\$3,749	\$3,832	\$3,916	\$4,004	\$4,099	\$4,186	\$4,271	\$4,370	\$4,472	\$4,576	\$4,668	\$4,761	\$4,859	\$4,954	\$5,053	\$5,153	\$5,255	\$5,328
<b>\$/yr</b>	\$43,971	\$44,990	\$45,989	\$46,987	\$48,048	\$49,192	\$50,232	\$51,251	\$52,437	\$53,664	\$54,912	\$56,014	\$57,138	\$58,302	\$59,446	\$60,632	\$61,838	\$63,066	\$63,939
<b>24</b>	\$21.35	\$21.85	\$22.32	\$22.82	\$23.33	\$23.88	\$24.37	\$24.85	\$25.44	\$26.05	\$26.66	\$27.19	\$27.73	\$28.28	\$28.84	\$29.42	\$30.01	\$30.62	\$31.02
<b>\$/mth</b>	\$3,701	\$3,787	\$3,869	\$3,955	\$4,044	\$4,139	\$4,224	\$4,307	\$4,410	\$4,515	\$4,621	\$4,713	\$4,807	\$4,902	\$4,999	\$5,099	\$5,202	\$5,307	\$5,377
<b>\$/yr</b>	\$44,408	\$45,448	\$46,426	\$47,466	\$48,526	\$49,670	\$50,690	\$51,688	\$52,915	\$54,184	\$55,453	\$56,555	\$57,678	\$58,822	\$59,987	\$61,194	\$62,421	\$63,690	\$64,522
<b>25</b>	\$21.57	\$22.05	\$22.55	\$23.06	\$23.58	\$24.14	\$24.64	\$25.13	\$25.72	\$26.34	\$26.94	\$27.48	\$28.04	\$28.59	\$29.16	\$29.73	\$30.32	\$30.93	\$31.34
<b>\$/mth</b>	\$3,739	\$3,822	\$3,909	\$3,997	\$4,087	\$4,184	\$4,271	\$4,356	\$4,458	\$4,566	\$4,670	\$4,763	\$4,860	\$4,956	\$5,054	\$5,153	\$5,255	\$5,361	\$5,432
<b>\$/yr</b>	\$44,866	\$45,864	\$46,904	\$47,965	\$49,046	\$50,211	\$51,251	\$52,270	\$53,498	\$54,787	\$56,035	\$57,158	\$58,323	\$59,467	\$60,653	\$61,838	\$63,066	\$64,334	\$65,187
<b>26</b>	\$21.77	\$22.28	\$22.77	\$23.29	\$23.79	\$24.36	\$24.85	\$25.36	\$25.96	\$26.58	\$27.20	\$27.74	\$28.29	\$28.85	\$29.43	\$30.01	\$30.62	\$31.23	\$31.66
<b>\$/mth</b>	\$3,773	\$3,862	\$3,947	\$4,037	\$4,124	\$4,222	\$4,307	\$4,396	\$4,500	\$4,607	\$4,715	\$4,804	\$4,904	\$5,001	\$5,101	\$5,202	\$5,307	\$5,413	\$5,488
<b>\$/yr</b>	\$45,282	\$46,342	\$47,362	\$48,443	\$49,483	\$50,669	\$51,688	\$52,749	\$53,997	\$55,286	\$56,576	\$57,699	\$58,843	\$60,008	\$61,214	\$62,421	\$63,690	\$64,958	\$65,853
<b>27</b>	\$22.00	\$22.52	\$23.02	\$23.54	\$24.06	\$24.64	\$25.14	\$25.67	\$26.25	\$26.88	\$27.50	\$28.06	\$28.61	\$29.19	\$29.78	\$30.35	\$30.96	\$31.58	\$32.01
<b>\$/mth</b>	\$3,813	\$3,903	\$3,990	\$4,080	\$4,170	\$4,271	\$4,358	\$4,449	\$4,550	\$4,659	\$4,771	\$4,864	\$4,959	\$5,060	\$5,162	\$5,261	\$5,366	\$5,474	\$5,548
<b>\$/yr</b>	\$45,760	\$46,842	\$47,882	\$48,963	\$50,045	\$51,251	\$52,291	\$53,394	\$54,600	\$55,910	\$57,200	\$58,365	\$59,509	\$60,715	\$61,942	\$63,128	\$64,397	\$65,686	\$66,581
<b>28</b>	\$22.23	\$22.74	\$23.24	\$23.75	\$24.28	\$24.85	\$25.37	\$25.89	\$26.50	\$27.12	\$27.76	\$28.31	\$28.88	\$29.45	\$30.03	\$30.63	\$31.24	\$31.87	\$32.30
<b>\$/mth</b>	\$3,853	\$3,942	\$4,028	\$4,117	\$4,209	\$4,307	\$4,397	\$4,488	\$4,593	\$4,701	\$4,812	\$4,907	\$5,006	\$5,105	\$5,205	\$5,309	\$5,415	\$5,524	\$5,599
<b>\$/yr</b>	\$46,238	\$47,299	\$48,339	\$49,400	\$50,502	\$51,688	\$52,770	\$53,851	\$55,120	\$56,410	\$57,741	\$58,885	\$60,070	\$61,256	\$62,462	\$63,710	\$64,979	\$66,290	\$67,184
<b>29</b>	\$22.45	\$22.98	\$23.49	\$24.01	\$24.56	\$25.13	\$25.67	\$26.19	\$26.80	\$27.44	\$28.07	\$28.62	\$29.20	\$29.79	\$30.37	\$30.97	\$31.59	\$32.23	\$32.67
<b>\$/mth</b>	\$3,891	\$3,983	\$4,072	\$4,162	\$4,257	\$4,356	\$4,449	\$4,540	\$4,645	\$4,756	\$4,865	\$4,961	\$5,061	\$5,164	\$5,264	\$5,368	\$5,476	\$5,587	\$5,663
<b>\$/yr</b>	\$46,696	\$47,798	\$48,859	\$49,941	\$51,085	\$52,270	\$53,394	\$54,475	\$55,744	\$57,075	\$58,386	\$59,530	\$60,736	\$61,963	\$63,170	\$64,418	\$65,707	\$67,038	\$67,954
<b>30</b>	\$22.68	\$23.19	\$23.71	\$24.24	\$24.78	\$25.36	\$25.89	\$26.41	\$27.03	\$27.68	\$28.33	\$28.89	\$29.46	\$30.05	\$30.64	\$31.24	\$31.87	\$32.52	\$32.96
<b>\$/mth</b>	\$3,931	\$4,020	\$4,110	\$4,202	\$4,295	\$4,396	\$4,488	\$4,578	\$4,685	\$4,798	\$4,911	\$5,008	\$5,106	\$5,209	\$5,311	\$5,415	\$5,524	\$5,637	\$5,713
<b>\$/yr</b>	\$47,174	\$48,235	\$49,317	\$50,419	\$51,542	\$52,749	\$53,851	\$54,933	\$56,222	\$57,574	\$58,926	\$60,091	\$61,277	\$62,504	\$63,731	\$64,979	\$66,290	\$67,642	\$68,557
<b>31</b>	\$22.90	\$23.43	\$23.97	\$24.50	\$25.06	\$25.66	\$26.19	\$26.73	\$27.37	\$28.03	\$28.68	\$29.24	\$29.83	\$30.43	\$31.02	\$31.65	\$32.29	\$32.95	\$33.40
<b>\$/mth</b>	\$3,969	\$4,061	\$4,155	\$4,247	\$4,344	\$4,448	\$4,540	\$4,633	\$4,744	\$4,859	\$4,971	\$5,068	\$5,171	\$5,275	\$5,377	\$5,486	\$5,597	\$5,711	\$5,789
<b>\$/yr</b>	\$47,632	\$48,734	\$49,858	\$50,960	\$52,125	\$53,373	\$54,475	\$55,598	\$56,930	\$58,302	\$59,654	\$60,819	\$62,046	\$63,294	\$64,522	\$65,832	\$67,163	\$68,536	\$69,472
<b>32</b>	\$23.13	\$23.67	\$24.21	\$24.74	\$25.29	\$25.89	\$26.42	\$26.97	\$27.59	\$28.25	\$28.91	\$29.48	\$30.07	\$30.66	\$31.27	\$31.88	\$32.53	\$33.18	\$33.65
<b>\$/mth</b>	\$4,009	\$4,103	\$4,196	\$4,288	\$4,384	\$4,488	\$4,579	\$4,675	\$4,782	\$4,894	\$5,011	\$5,110	\$5,212	\$5,314	\$5,420	\$5,526	\$5,639	\$5,751	\$5,833
<b>\$/yr</b>	\$48,110	\$49,234	\$50,357	\$51,459	\$52,603	\$53,851	\$54,954	\$56,098	\$57,387	\$58,760	\$60,133	\$61,318	\$62,546	\$63,773	\$65,042	\$66,310	\$67,662	\$69,014	\$69,992
<b>33</b>	\$23.37	\$23.92	\$24.44	\$24.97	\$25.52	\$26.12	\$26.66	\$27.20	\$27.83	\$28.48	\$29.15	\$29.72	\$30.30	\$30.90	\$31.51	\$32.13	\$32.77	\$33.42	\$33.88
<b>\$/mth</b>	\$4,051	\$4,146	\$4,236	\$4,328	\$4,423	\$4,527	\$4,621	\$4,715	\$4,824	\$4,937	\$5,053	\$5,151	\$5,252	\$5,356	\$5,462	\$5,569	\$5,680	\$5,793	\$5,873
<b>\$/yr</b>	\$48,610	\$49,754	\$50,835	\$51,938	\$53,082	\$54,330	\$55,453	\$56,576	\$57,886	\$59,238	\$60,632	\$61,818	\$63,024	\$64,272	\$65,541	\$66,830	\$68,162	\$69,514	\$70,470
<b>34</b>	\$23.61	\$24.16	\$24.69	\$25.25	\$25.80	\$26.41	\$26.97	\$27.51	\$28.15	\$28.83	\$29.49	\$30.08	\$30.67	\$31.28	\$31.89	\$32.53	\$33.18	\$33.86	\$34.32
<b>\$/mth</b>	\$4,092	\$4,188	\$4,280	\$4,377	\$4,472	\$4,578	\$4,675	\$4,768	\$4,879	\$4,997	\$5,112	\$5,214	\$5,316	\$5,422	\$5,528	\$5,639	\$5,751	\$5,869	\$5,949
<b>\$/yr</b>	\$49,109	\$50,253	\$51,355	\$52,520	\$53,664	\$54,933	\$56,098	\$57,221	\$58,552	\$59,966	\$61,339	\$62,566	\$63,794	\$65,062	\$66,331	\$67,662	\$69,014	\$70,429	\$71,386





**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 07/01/2024**

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
69	\$33.43	\$34.21	\$34.97	\$35.73	\$36.53	\$37.40	\$38.18	\$38.93	\$39.85	\$40.81	\$41.75	\$42.58	\$43.41	\$44.28	\$45.17	\$46.07	\$46.99	\$47.94	\$48.60
\$/mth	\$5,795	\$5,930	\$6,061	\$6,193	\$6,332	\$6,483	\$6,618	\$6,748	\$6,907	\$7,074	\$7,237	\$7,381	\$7,524	\$7,675	\$7,829	\$7,985	\$8,145	\$8,310	\$8,424
\$/yr	\$69,534	\$71,157	\$72,738	\$74,318	\$75,982	\$77,792	\$79,414	\$80,974	\$82,888	\$84,885	\$86,840	\$88,566	\$90,293	\$92,102	\$93,954	\$95,826	\$97,739	\$99,715	\$101,088
70	\$33.76	\$34.56	\$35.33	\$36.10	\$36.92	\$37.78	\$38.56	\$39.36	\$40.27	\$41.24	\$42.19	\$43.03	\$43.89	\$44.75	\$45.64	\$46.55	\$47.48	\$48.44	\$49.11
\$/mth	\$5,852	\$5,990	\$6,124	\$6,257	\$6,399	\$6,549	\$6,684	\$6,822	\$6,980	\$7,148	\$7,313	\$7,459	\$7,608	\$7,757	\$7,911	\$8,069	\$8,230	\$8,396	\$8,512
\$/yr	\$70,221	\$71,885	\$73,486	\$75,088	\$76,794	\$78,582	\$80,205	\$81,869	\$83,762	\$85,779	\$87,755	\$89,502	\$91,291	\$93,080	\$94,931	\$96,824	\$98,758	\$100,755	\$102,149
71	\$34.11	\$34.90	\$35.68	\$36.48	\$37.28	\$38.15	\$38.95	\$39.75	\$40.69	\$41.65	\$42.63	\$43.48	\$44.34	\$45.22	\$46.11	\$47.02	\$47.98	\$48.94	\$49.62
\$/mth	\$5,912	\$6,049	\$6,185	\$6,323	\$6,462	\$6,613	\$6,751	\$6,890	\$7,053	\$7,219	\$7,389	\$7,537	\$7,686	\$7,838	\$7,992	\$8,150	\$8,317	\$8,483	\$8,601
\$/yr	\$70,949	\$72,592	\$74,214	\$75,878	\$77,542	\$79,352	\$81,016	\$82,680	\$84,635	\$86,632	\$88,670	\$90,438	\$92,227	\$94,058	\$95,909	\$97,802	\$99,798	\$101,795	\$103,210
72	\$34.45	\$35.25	\$36.03	\$36.82	\$37.65	\$38.53	\$39.33	\$40.13	\$41.06	\$42.02	\$43.00	\$43.86	\$44.72	\$45.61	\$46.50	\$47.43	\$48.39	\$49.37	\$50.04
\$/mth	\$5,971	\$6,110	\$6,245	\$6,382	\$6,526	\$6,679	\$6,817	\$6,956	\$7,117	\$7,283	\$7,453	\$7,602	\$7,751	\$7,906	\$8,060	\$8,221	\$8,388	\$8,557	\$8,674
\$/yr	\$71,656	\$73,320	\$74,942	\$76,586	\$78,312	\$80,142	\$81,806	\$83,470	\$85,405	\$87,402	\$89,440	\$91,229	\$93,018	\$94,869	\$96,720	\$98,654	\$100,651	\$102,690	\$104,083
73	\$34.79	\$35.61	\$36.38	\$37.19	\$38.03	\$38.92	\$39.74	\$40.54	\$41.50	\$42.47	\$43.47	\$44.33	\$45.21	\$46.10	\$47.01	\$47.96	\$48.91	\$49.90	\$50.59
\$/mth	\$6,030	\$6,172	\$6,306	\$6,446	\$6,592	\$6,746	\$6,888	\$7,027	\$7,193	\$7,361	\$7,535	\$7,684	\$7,836	\$7,991	\$8,148	\$8,313	\$8,478	\$8,649	\$8,769
\$/yr	\$72,363	\$74,069	\$75,670	\$77,355	\$79,102	\$80,954	\$82,659	\$84,323	\$86,320	\$88,338	\$90,418	\$92,206	\$94,037	\$95,888	\$97,781	\$99,757	\$101,733	\$103,792	\$105,227
74	\$35.13	\$35.96	\$36.76	\$37.57	\$38.41	\$39.30	\$40.13	\$40.94	\$41.90	\$42.90	\$43.89	\$44.75	\$45.64	\$46.55	\$47.46	\$48.41	\$49.38	\$50.37	\$51.07
\$/mth	\$6,089	\$6,233	\$6,372	\$6,512	\$6,658	\$6,812	\$6,956	\$7,096	\$7,263	\$7,436	\$7,608	\$7,757	\$7,911	\$8,069	\$8,226	\$8,391	\$8,559	\$8,731	\$8,852
\$/yr	\$73,070	\$74,797	\$76,461	\$78,146	\$79,893	\$81,744	\$83,470	\$85,155	\$87,152	\$89,232	\$91,291	\$93,080	\$94,931	\$96,824	\$98,717	\$100,693	\$102,710	\$104,770	\$106,226
75	\$35.48	\$36.32	\$37.13	\$37.97	\$38.80	\$39.72	\$40.54	\$41.36	\$42.35	\$43.34	\$44.36	\$45.24	\$46.13	\$47.05	\$47.99	\$48.93	\$49.92	\$50.91	\$51.63
\$/mth	\$6,150	\$6,295	\$6,436	\$6,581	\$6,725	\$6,885	\$7,027	\$7,169	\$7,341	\$7,512	\$7,689	\$7,842	\$7,996	\$8,155	\$8,318	\$8,481	\$8,653	\$8,824	\$8,949
\$/yr	\$73,798	\$75,546	\$77,230	\$78,978	\$80,704	\$82,618	\$84,323	\$86,029	\$88,088	\$90,147	\$92,269	\$94,099	\$95,950	\$97,864	\$99,819	\$101,774	\$103,834	\$105,893	\$107,390
76	\$35.84	\$36.67	\$37.48	\$38.32	\$39.17	\$40.10	\$40.93	\$41.77	\$42.75	\$43.76	\$44.77	\$45.66	\$46.57	\$47.49	\$48.44	\$49.40	\$50.39	\$51.42	\$52.11
\$/mth	\$6,212	\$6,356	\$6,497	\$6,642	\$6,789	\$6,951	\$7,095	\$7,240	\$7,410	\$7,585	\$7,760	\$7,914	\$8,072	\$8,232	\$8,396	\$8,563	\$8,734	\$8,913	\$9,032
\$/yr	\$74,547	\$76,274	\$77,958	\$79,706	\$81,474	\$83,408	\$85,134	\$86,882	\$88,920	\$91,021	\$93,122	\$94,973	\$96,866	\$98,779	\$100,755	\$102,752	\$104,811	\$106,954	\$108,389
77	\$36.20	\$37.05	\$37.86	\$38.71	\$39.57	\$40.51	\$41.34	\$42.19	\$43.20	\$44.21	\$45.25	\$46.14	\$47.06	\$48.00	\$48.94	\$49.92	\$50.91	\$51.95	\$52.65
\$/mth	\$6,275	\$6,422	\$6,562	\$6,710	\$6,859	\$7,022	\$7,166	\$7,313	\$7,488	\$7,659	\$7,843	\$7,998	\$8,157	\$8,320	\$8,483	\$8,653	\$8,824	\$9,005	\$9,126
\$/yr	\$75,296	\$77,064	\$78,749	\$80,517	\$82,306	\$84,261	\$85,987	\$87,755	\$89,856	\$91,957	\$94,120	\$95,971	\$97,885	\$99,840	\$101,795	\$103,834	\$105,893	\$108,056	\$109,512
78	\$36.57	\$37.42	\$38.25	\$39.11	\$39.97	\$40.92	\$41.78	\$42.63	\$43.62	\$44.67	\$45.70	\$46.60	\$47.53	\$48.47	\$49.44	\$50.41	\$51.44	\$52.48	\$53.20
\$/mth	\$6,339	\$6,486	\$6,630	\$6,779	\$6,928	\$7,093	\$7,242	\$7,389	\$7,567	\$7,743	\$7,921	\$8,079	\$8,239	\$8,401	\$8,570	\$8,738	\$8,916	\$9,097	\$9,221
\$/yr	\$76,066	\$77,834	\$79,560	\$81,349	\$83,138	\$85,114	\$86,902	\$88,670	\$90,730	\$92,914	\$95,056	\$96,928	\$98,862	\$100,818	\$102,835	\$104,853	\$106,995	\$109,158	\$110,656
79	\$36.93	\$37.78	\$38.63	\$39.48	\$40.37	\$41.30	\$42.16	\$43.01	\$44.03	\$45.05	\$46.10	\$47.01	\$47.96	\$48.89	\$49.87	\$50.86	\$51.89	\$52.93	\$53.65
\$/mth	\$6,401	\$6,549	\$6,696	\$6,843	\$6,997	\$7,159	\$7,308	\$7,455	\$7,632	\$7,809	\$7,991	\$8,148	\$8,313	\$8,474	\$8,644	\$8,816	\$8,994	\$9,175	\$9,299
\$/yr	\$76,814	\$78,582	\$80,350	\$82,118	\$83,970	\$85,904	\$87,693	\$89,461	\$91,582	\$93,704	\$95,888	\$97,781	\$99,757	\$101,691	\$103,730	\$105,789	\$107,931	\$110,094	\$111,592
80	\$37.32	\$38.18	\$39.02	\$39.88	\$40.78	\$41.74	\$42.61	\$43.48	\$44.49	\$45.55	\$46.59	\$47.51	\$48.46	\$49.43	\$50.40	\$51.41	\$52.43	\$53.49	\$54.23
\$/mth	\$6,469	\$6,618	\$6,763	\$6,913	\$7,069	\$7,235	\$7,386	\$7,537	\$7,712	\$7,895	\$8,076	\$8,235	\$8,400	\$8,568	\$8,736	\$8,911	\$9,088	\$9,272	\$9,400
\$/yr	\$77,626	\$79,414	\$81,162	\$82,950	\$84,822	\$86,819	\$88,629	\$90,438	\$92,539	\$94,744	\$96,907	\$98,821	\$100,797	\$102,814	\$104,832	\$106,933	\$109,054	\$111,259	\$112,798
81	\$37.68	\$38.55	\$39.41	\$40.28	\$41.18	\$42.16	\$43.03	\$43.91	\$44.95	\$46.01	\$47.07	\$48.01	\$48.95	\$49.93	\$50.91	\$51.93	\$52.97	\$54.04	\$54.79
\$/mth	\$6,531	\$6,682	\$6,831	\$6,982	\$7,138	\$7,308	\$7,459	\$7,611	\$7,791	\$7,975	\$8,159	\$8,322	\$8,485	\$8,655	\$8,824	\$9,001	\$9,181	\$9,367	\$9,497
\$/yr	\$78,374	\$80,184	\$81,973	\$83,782	\$85,654	\$87,693	\$89,502	\$91,333	\$93,496	\$95,701	\$97,906	\$99,861	\$101,816	\$103,854	\$105,893	\$108,014	\$110,178	\$112,403	\$113,963
82	\$38.05	\$38.93	\$39.81	\$40.70	\$41.59	\$42.58	\$43.48	\$44.36	\$45.39	\$46.47	\$47.56	\$48.49	\$49.46	\$50.43	\$51.45	\$52.47	\$53.51	\$54.59	\$55.34
\$/mth	\$6,595	\$6,748	\$6,900	\$7,055	\$7,209	\$7,381	\$7,537	\$7,689	\$7,868	\$8,055	\$8,244	\$8,405	\$8,573	\$8,741	\$8,918	\$9,095	\$9,275	\$9,462	\$9,592
\$/yr	\$79,144	\$80,974	\$82,805	\$84,656	\$86,507	\$88,566	\$90,438	\$92,269	\$94,411	\$96,658	\$98,925	\$100,859	\$102,877	\$104,894	\$107,016	\$109,138	\$111,301	\$113,547	\$115,107
83	\$38.44	\$39.33	\$40.20	\$41.10	\$42.00	\$43.00	\$43.89	\$44.77	\$45.84	\$46.92	\$48.01	\$48.95	\$49.93	\$50.91	\$51.93	\$52.95	\$54.02	\$55.11	\$55.87
\$/mth	\$6,663	\$6,817	\$6,968	\$7,124	\$7,280	\$7,453	\$7,608	\$7,760	\$7,946	\$8,133	\$8,322	\$8,485	\$8,655	\$8,824	\$9,001	\$9,178	\$9,363	\$9,552	\$9,684
\$/yr	\$79,955	\$81,806	\$83,616	\$85,488	\$87,360	\$89,440	\$91,291	\$93,122	\$95,347	\$97,594	\$99,861	\$101,816	\$103,854	\$105,893	\$108,014	\$110,136	\$112,362	\$114,629	\$116,210
84	\$38.83	\$39.73	\$40.61	\$41.52	\$42.44	\$43.46	\$44.35	\$45.25	\$46.31	\$47.41	\$48.51	\$49.47	\$50.45	\$51.46	\$52.48	\$53.51	\$54.59	\$55.68	\$56.45
\$/mth	\$6,731	\$6,887	\$7,039	\$7,197	\$7,356	\$7,537	\$7,687	\$7,843	\$8,027	\$8,218	\$8,408	\$8,575	\$8,745	\$8,920	\$9,097	\$9,275	\$9,462	\$9,651	\$9,785
\$/yr	\$80,766	\$82,638	\$84,469	\$86,362	\$88,275	\$90,397	\$92,248	\$94,120	\$96,325	\$98,613	\$100,901	\$102,898	\$104,936	\$107,037	\$109,158	\$111,301	\$113,547	\$115,814	\$117,416
85	\$39.20	\$40.13	\$41.01	\$41.92	\$42.86	\$43.87	\$44.77	\$45.68	\$46.76	\$47.87	\$49.00	\$49.97	\$50.95	\$51.96	\$52.98	\$54.04	\$55.14	\$56.24	\$57.02
\$/mth	\$6,795	\$6,956	\$7,108	\$7,266	\$7,429	\$7,604	\$7,760	\$7,918	\$8,105	\$8,297	\$8,493	\$8,661	\$8,831	\$9,006	\$9,183	\$9,367	\$9,558	\$9,748	\$9,883
\$/yr	\$81,536	\$83,470	\$85,301	\$87,194	\$89,149	\$91,250	\$93,122	\$95,014	\$97,261	\$99,570	\$101,920	\$103,938	\$105,976	\$108,077	\$110,198	\$112,403	\$114,691	\$116,979	\$118,602





**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 07/01/2024**

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>103</b>	\$46.92	\$48.01	\$49.08	\$50.16	\$51.26	\$52.48	\$53.56	\$54.65	\$55.93	\$57.26	\$58.57	\$59.72	\$60.91	\$62.11	\$63.35	\$64.60	\$65.89	\$67.22	\$68.13
<b>\$/mth</b>	\$8,133	\$8,322	\$8,507	\$8,694	\$8,885	\$9,097	\$9,284	\$9,473	\$9,695	\$9,925	\$10,152	\$10,351	\$10,558	\$10,766	\$10,981	\$11,197	\$11,421	\$11,651	\$11,809
<b>\$/yr</b>	\$97,594	\$99,861	\$102,086	\$104,333	\$106,621	\$109,158	\$111,405	\$113,672	\$116,334	\$119,101	\$121,826	\$124,218	\$126,693	\$129,189	\$131,768	\$134,368	\$137,051	\$139,818	\$141,710
<b>104</b>	\$47.39	\$48.48	\$49.55	\$50.66	\$51.78	\$52.99	\$54.10	\$55.20	\$56.50	\$57.84	\$59.18	\$60.36	\$61.55	\$62.77	\$64.01	\$65.27	\$66.60	\$67.94	\$68.88
<b>\$/mth</b>	\$8,214	\$8,403	\$8,589	\$8,781	\$8,975	\$9,185	\$9,377	\$9,568	\$9,793	\$10,026	\$10,258	\$10,462	\$10,669	\$10,880	\$11,095	\$11,313	\$11,544	\$11,776	\$11,939
<b>\$/yr</b>	\$98,571	\$100,838	\$103,064	\$105,373	\$107,702	\$110,219	\$112,528	\$114,816	\$117,520	\$120,307	\$123,094	\$125,549	\$128,024	\$130,562	\$133,141	\$135,762	\$138,528	\$141,315	\$143,270
<b>105</b>	\$47.86	\$48.97	\$50.06	\$51.18	\$52.31	\$53.54	\$54.65	\$55.76	\$57.07	\$58.43	\$59.78	\$60.97	\$62.17	\$63.40	\$64.66	\$65.96	\$67.28	\$68.64	\$69.59
<b>\$/mth</b>	\$8,296	\$8,488	\$8,677	\$8,871	\$9,067	\$9,280	\$9,473	\$9,665	\$9,892	\$10,128	\$10,362	\$10,568	\$10,776	\$10,989	\$11,208	\$11,433	\$11,662	\$11,898	\$12,062
<b>\$/yr</b>	\$99,549	\$101,858	\$104,125	\$106,454	\$108,805	\$111,363	\$113,672	\$115,981	\$118,706	\$121,534	\$124,342	\$126,818	\$129,314	\$131,872	\$134,493	\$137,197	\$139,942	\$142,771	\$144,747
<b>106</b>	\$48.35	\$49.47	\$50.57	\$51.70	\$52.84	\$54.09	\$55.21	\$56.33	\$57.66	\$59.03	\$60.40	\$61.59	\$62.80	\$64.06	\$65.32	\$66.63	\$67.97	\$69.35	\$70.29
<b>\$/mth</b>	\$8,381	\$8,575	\$8,765	\$8,961	\$9,159	\$9,376	\$9,570	\$9,764	\$9,994	\$10,232	\$10,469	\$10,676	\$10,885	\$11,104	\$11,322	\$11,549	\$11,781	\$12,021	\$12,184
<b>\$/yr</b>	\$100,568	\$102,898	\$105,186	\$107,536	\$109,907	\$112,507	\$114,837	\$117,166	\$119,933	\$122,782	\$125,632	\$128,107	\$130,624	\$133,245	\$135,866	\$138,590	\$141,378	\$144,248	\$146,203
<b>107</b>	\$48.83	\$49.97	\$51.08	\$52.21	\$53.36	\$54.63	\$55.76	\$56.90	\$58.23	\$59.62	\$61.00	\$62.20	\$63.43	\$64.68	\$65.98	\$67.28	\$68.64	\$70.02	\$70.98
<b>\$/mth</b>	\$8,464	\$8,661	\$8,854	\$9,050	\$9,249	\$9,469	\$9,665	\$9,863	\$10,093	\$10,334	\$10,573	\$10,781	\$10,995	\$11,211	\$11,437	\$11,662	\$11,898	\$12,137	\$12,303
<b>\$/yr</b>	\$101,566	\$103,938	\$106,246	\$108,597	\$110,989	\$113,630	\$115,981	\$118,352	\$121,118	\$124,010	\$126,880	\$129,376	\$131,934	\$134,534	\$137,238	\$139,942	\$142,771	\$145,642	\$147,638
<b>108</b>	\$49.32	\$50.46	\$51.57	\$52.74	\$53.90	\$55.18	\$56.32	\$57.47	\$58.81	\$60.20	\$61.60	\$62.81	\$64.07	\$65.33	\$66.64	\$67.96	\$69.34	\$70.73	\$71.69
<b>\$/mth</b>	\$8,549	\$8,746	\$8,939	\$9,142	\$9,343	\$9,565	\$9,762	\$9,961	\$10,194	\$10,435	\$10,677	\$10,887	\$11,105	\$11,324	\$11,551	\$11,780	\$12,019	\$12,260	\$12,426
<b>\$/yr</b>	\$102,586	\$104,957	\$107,266	\$109,699	\$112,112	\$114,774	\$117,146	\$119,538	\$122,325	\$125,216	\$128,128	\$130,645	\$133,266	\$135,886	\$138,611	\$141,357	\$144,227	\$147,118	\$149,115
<b>109</b>	\$49.80	\$50.96	\$52.10	\$53.25	\$54.45	\$55.73	\$56.89	\$58.03	\$59.40	\$60.81	\$62.23	\$63.46	\$64.71	\$66.01	\$67.31	\$68.65	\$70.03	\$71.44	\$72.44
<b>\$/mth</b>	\$8,632	\$8,833	\$9,031	\$9,230	\$9,438	\$9,660	\$9,861	\$10,059	\$10,296	\$10,540	\$10,787	\$11,000	\$11,216	\$11,442	\$11,667	\$11,899	\$12,139	\$12,383	\$12,556
<b>\$/yr</b>	\$103,584	\$105,997	\$108,368	\$110,760	\$113,256	\$115,918	\$118,331	\$120,702	\$123,552	\$126,485	\$129,438	\$131,997	\$134,597	\$137,301	\$140,005	\$142,792	\$145,662	\$148,595	\$150,675
<b>110</b>	\$50.32	\$51.48	\$52.62	\$53.80	\$54.99	\$56.28	\$57.45	\$58.62	\$59.99	\$61.42	\$62.86	\$64.10	\$65.38	\$66.67	\$68.00	\$69.35	\$70.75	\$72.18	\$73.16
<b>\$/mth</b>	\$8,722	\$8,923	\$9,121	\$9,325	\$9,532	\$9,755	\$9,958	\$10,161	\$10,398	\$10,646	\$10,896	\$11,111	\$11,333	\$11,556	\$11,787	\$12,021	\$12,263	\$12,511	\$12,681
<b>\$/yr</b>	\$104,666	\$107,078	\$109,450	\$111,904	\$114,379	\$117,062	\$119,496	\$121,930	\$124,779	\$127,754	\$130,749	\$133,328	\$135,990	\$138,674	\$141,440	\$144,248	\$147,160	\$150,134	\$152,173
<b>111</b>	\$50.82	\$51.99	\$53.16	\$54.33	\$55.55	\$56.85	\$58.02	\$59.21	\$60.61	\$62.05	\$63.49	\$64.74	\$66.03	\$67.33	\$68.68	\$70.03	\$71.44	\$72.88	\$73.90
<b>\$/mth</b>	\$8,809	\$9,012	\$9,214	\$9,417	\$9,629	\$9,854	\$10,057	\$10,263	\$10,506	\$10,755	\$11,005	\$11,222	\$11,445	\$11,671	\$11,905	\$12,139	\$12,383	\$12,633	\$12,809
<b>\$/yr</b>	\$105,706	\$108,139	\$110,573	\$113,006	\$115,544	\$118,248	\$120,682	\$123,157	\$126,069	\$129,064	\$132,059	\$134,659	\$137,342	\$140,046	\$142,854	\$145,662	\$148,595	\$151,590	\$153,712
<b>112</b>	\$51.30	\$52.52	\$53.68	\$54.88	\$56.08	\$57.40	\$58.60	\$59.79	\$61.20	\$62.65	\$64.10	\$65.38	\$66.67	\$68.00	\$69.35	\$70.73	\$72.16	\$73.60	\$74.60
<b>\$/mth</b>	\$8,892	\$9,103	\$9,305	\$9,513	\$9,721	\$9,949	\$10,157	\$10,364	\$10,608	\$10,859	\$11,111	\$11,333	\$11,556	\$11,787	\$12,021	\$12,260	\$12,508	\$12,757	\$12,931
<b>\$/yr</b>	\$106,704	\$109,242	\$111,654	\$114,150	\$116,646	\$119,392	\$121,888	\$124,363	\$127,296	\$130,312	\$133,328	\$135,990	\$138,674	\$141,440	\$144,248	\$147,118	\$150,093	\$153,088	\$155,168
<b>113</b>	\$51.83	\$53.03	\$54.22	\$55.42	\$56.65	\$57.98	\$59.18	\$60.40	\$61.81	\$63.27	\$64.73	\$66.02	\$67.32	\$68.66	\$70.02	\$71.41	\$72.85	\$74.31	\$75.33
<b>\$/mth</b>	\$8,984	\$9,192	\$9,398	\$9,606	\$9,819	\$10,050	\$10,258	\$10,469	\$10,714	\$10,967	\$11,220	\$11,443	\$11,669	\$11,901	\$12,137	\$12,378	\$12,627	\$12,880	\$13,057
<b>\$/yr</b>	\$107,806	\$110,302	\$112,778	\$115,274	\$117,832	\$120,598	\$123,094	\$125,632	\$128,565	\$131,602	\$134,638	\$137,322	\$140,026	\$142,813	\$145,642	\$148,533	\$151,528	\$154,565	\$156,686
<b>114</b>	\$52.34	\$53.56	\$54.75	\$55.97	\$57.22	\$58.56	\$59.77	\$61.00	\$62.42	\$63.90	\$65.39	\$66.68	\$68.01	\$69.36	\$70.74	\$72.15	\$73.59	\$75.08	\$76.11
<b>\$/mth</b>	\$9,072	\$9,284	\$9,490	\$9,701	\$9,918	\$10,150	\$10,360	\$10,573	\$10,819	\$11,076	\$11,334	\$11,558	\$11,788	\$12,022	\$12,262	\$12,506	\$12,756	\$13,014	\$13,192
<b>\$/yr</b>	\$108,867	\$111,405	\$113,880	\$116,418	\$119,018	\$121,805	\$124,322	\$126,880	\$129,834	\$132,912	\$136,011	\$138,694	\$141,461	\$144,269	\$147,139	\$150,072	\$153,067	\$156,166	\$158,309
<b>115</b>	\$52.87	\$54.10	\$55.31	\$56.53	\$57.79	\$59.14	\$60.38	\$61.61	\$63.06	\$64.55	\$66.04	\$67.35	\$68.69	\$70.06	\$71.44	\$72.86	\$74.34	\$75.84	\$76.87
<b>\$/mth</b>	\$9,164	\$9,377	\$9,587	\$9,799	\$10,017	\$10,251	\$10,466	\$10,679	\$10,930	\$11,189	\$11,447	\$11,674	\$11,906	\$12,144	\$12,383	\$12,629	\$12,886	\$13,146	\$13,324
<b>\$/yr</b>	\$109,970	\$112,528	\$115,045	\$117,582	\$120,203	\$123,011	\$125,590	\$128,149	\$131,165	\$134,264	\$137,363	\$140,088	\$142,875	\$145,725	\$148,595	\$151,549	\$154,627	\$157,747	\$159,890
<b>116</b>	\$53.41	\$54.64	\$55.86	\$57.09	\$58.37	\$59.73	\$60.99	\$62.22	\$63.67	\$65.19	\$66.69	\$68.03	\$69.37	\$70.75	\$72.16	\$73.58	\$75.07	\$76.57	\$77.62
<b>\$/mth</b>	\$9,258	\$9,471	\$9,682	\$9,896	\$10,117	\$10,353	\$10,572	\$10,785	\$11,036	\$11,300	\$11,560	\$11,792	\$12,024	\$12,263	\$12,508	\$12,754	\$13,012	\$13,272	\$13,454
<b>\$/yr</b>	\$111,093	\$113,651	\$116,189	\$118,747	\$121,410	\$124,238	\$126,859	\$129,418	\$132,434	\$135,595	\$138,715	\$141,502	\$144,290	\$147,160	\$150,093	\$153,046	\$156,146	\$159,266	\$161,450
<b>117</b>	\$53.93	\$55.19	\$56.42	\$57.67	\$58.97	\$60.35	\$61.60	\$62.86	\$64.32	\$65.85	\$67.39	\$68.72	\$70.09	\$71.47	\$72.89	\$74.35	\$75.85	\$77.38	\$78.44
<b>\$/mth</b>	\$9,348	\$9,566	\$9,779	\$9,996	\$10,221	\$10,461	\$10,677	\$10,896	\$11,149	\$11,414	\$11,681	\$11,911	\$12,149	\$12,388	\$12,634	\$12,887	\$13,147	\$13,413	\$13,596
<b>\$/yr</b>	\$112,174	\$114,795	\$117,354	\$119,954	\$122,658	\$125,528	\$128,128	\$130,749	\$133,786	\$136,968	\$140,171	\$142,938	\$145,787	\$148,658	\$151,611	\$154,648	\$157,768	\$160,950	\$163,155
<b>118</b>	\$54.48	\$55.74	\$56.98	\$58.24	\$59.54	\$60.95	\$62.21	\$63.47	\$64.95	\$66.49	\$68.05	\$69.39	\$70.77	\$72.18	\$73.60	\$75.07	\$76.57	\$78.12	\$79.20
<b>\$/mth</b>	\$9,443	\$9,662	\$9,877	\$10,095	\$10,320	\$10,565	\$10,783	\$11,001	\$11,258	\$11,525	\$11,795	\$12,028	\$12,267	\$12,511	\$12,757	\$13,012	\$13,272	\$13,541	\$13,728
<b>\$/yr</b>	\$113,318	\$115,939	\$118,518	\$121,139	\$123,843	\$126,776	\$129,397	\$132,018	\$135,096	\$138,299	\$141,544	\$144,331	\$147,202	\$150,134	\$153,088	\$156,146	\$159,266	\$162,490	\$164,736
<b>119</b>	\$55.02	\$56.30	\$57.56	\$58.82	\$60.14	\$61.55	\$62.82	\$64.10	\$65.59	\$67.17	\$68.71	\$70.07	\$71.45	\$72.87	\$74.32	\$75.80	\$77.33	\$78.90	\$79.97
<b>\$/mth</b>	\$9,537	\$9,759	\$9,977	\$10,195	\$10,424	\$10,669	\$10,889	\$11,111	\$11,369	\$11,643	\$11,910	\$12,145	\$12,385	\$12,631	\$12,882	\$13,139	\$13,404	\$13,676	\$13,861
<b>\$/yr</b>	\$114,442	\$117,104	\$119,725	\$122,346	\$125,091	\$128,024	\$130,666	\$133,328	\$136,427	\$139,714	\$142,917	\$145,746	\$148,616	\$151,570	\$154,586	\$157,664	\$160,846	\$164,112	\$166,338

**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 07/01/2024**

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>120</b>	\$55.58	\$56.86	\$58.13	\$59.41	\$60.74	\$62.16	\$63.45	\$64.73	\$66.26	\$67.83	\$69.39	\$70.77	\$72.18	\$73.60	\$75.07	\$76.55	\$78.09	\$79.65	\$80.75
\$/mth	\$9,634	\$9,856	\$10,076	\$10,298	\$10,528	\$10,774	\$10,998	\$11,220	\$11,485	\$11,757	\$12,028	\$12,267	\$12,511	\$12,757	\$13,012	\$13,269	\$13,536	\$13,806	\$13,997
\$/yr	\$115,606	\$118,269	\$120,910	\$123,573	\$126,339	\$129,293	\$131,976	\$134,638	\$137,821	\$141,086	\$144,331	\$147,202	\$150,134	\$153,088	\$156,146	\$159,224	\$162,427	\$165,672	\$167,960
<b>121</b>	\$56.15	\$57.44	\$58.73	\$60.03	\$61.37	\$62.81	\$64.12	\$65.45	\$66.97	\$68.56	\$70.14	\$71.54	\$72.94	\$74.41	\$75.88	\$77.39	\$78.95	\$80.53	\$81.64
\$/mth	\$9,733	\$9,956	\$10,180	\$10,405	\$10,637	\$10,887	\$11,114	\$11,345	\$11,608	\$11,884	\$12,158	\$12,400	\$12,643	\$12,898	\$13,153	\$13,414	\$13,685	\$13,959	\$14,151
\$/yr	\$116,792	\$119,475	\$122,158	\$124,862	\$127,650	\$130,645	\$133,370	\$136,136	\$139,298	\$142,605	\$145,891	\$148,803	\$151,715	\$154,773	\$157,830	\$160,971	\$164,216	\$167,502	\$169,811
<b>122</b>	\$56.70	\$58.01	\$59.31	\$60.63	\$61.98	\$63.44	\$64.75	\$66.08	\$67.62	\$69.23	\$70.82	\$72.23	\$73.68	\$75.13	\$76.61	\$78.14	\$79.73	\$81.32	\$82.44
\$/mth	\$9,828	\$10,055	\$10,280	\$10,509	\$10,743	\$10,996	\$11,223	\$11,454	\$11,721	\$12,000	\$12,275	\$12,520	\$12,771	\$13,023	\$13,279	\$13,544	\$13,820	\$14,095	\$14,290
\$/yr	\$117,936	\$120,661	\$123,365	\$126,110	\$128,918	\$131,955	\$134,680	\$137,446	\$140,650	\$143,998	\$147,306	\$150,238	\$153,254	\$156,270	\$159,349	\$162,531	\$165,838	\$169,146	\$171,475
<b>123</b>	\$57.27	\$58.59	\$59.89	\$61.22	\$62.58	\$64.06	\$65.39	\$66.71	\$68.30	\$69.92	\$71.54	\$72.94	\$74.41	\$75.88	\$77.39	\$78.93	\$80.50	\$82.14	\$83.28
\$/mth	\$9,927	\$10,156	\$10,381	\$10,611	\$10,847	\$11,104	\$11,334	\$11,563	\$11,839	\$12,119	\$12,400	\$12,643	\$12,898	\$13,153	\$13,414	\$13,681	\$13,953	\$14,238	\$14,435
\$/yr	\$119,122	\$121,867	\$124,571	\$127,338	\$130,166	\$133,245	\$136,011	\$138,757	\$142,064	\$145,434	\$148,803	\$151,715	\$154,773	\$157,830	\$160,971	\$164,174	\$167,440	\$170,851	\$173,222
<b>124</b>	\$57.83	\$59.17	\$60.49	\$61.83	\$63.20	\$64.68	\$66.03	\$67.38	\$68.96	\$70.59	\$72.23	\$73.67	\$75.12	\$76.60	\$78.13	\$79.66	\$81.28	\$82.92	\$84.05
\$/mth	\$10,024	\$10,256	\$10,485	\$10,717	\$10,955	\$11,211	\$11,445	\$11,679	\$11,953	\$12,236	\$12,520	\$12,769	\$13,021	\$13,277	\$13,543	\$13,808	\$14,089	\$14,373	\$14,569
\$/yr	\$120,286	\$123,074	\$125,819	\$128,606	\$131,456	\$134,534	\$137,342	\$140,150	\$143,437	\$146,827	\$150,238	\$153,234	\$156,250	\$159,328	\$162,510	\$165,693	\$169,062	\$172,474	\$174,824
<b>125</b>	\$58.41	\$59.76	\$61.09	\$62.46	\$63.84	\$65.34	\$66.70	\$68.07	\$69.66	\$71.32	\$72.94	\$74.41	\$75.88	\$77.39	\$78.93	\$80.48	\$82.12	\$83.76	\$84.91
\$/mth	\$10,124	\$10,358	\$10,589	\$10,826	\$11,066	\$11,326	\$11,561	\$11,799	\$12,074	\$12,362	\$12,643	\$12,898	\$13,153	\$13,414	\$13,681	\$13,950	\$14,234	\$14,518	\$14,718
\$/yr	\$121,493	\$124,301	\$127,067	\$129,917	\$132,787	\$135,907	\$138,736	\$141,586	\$144,893	\$148,346	\$151,715	\$154,773	\$157,830	\$160,971	\$164,174	\$167,398	\$170,810	\$174,221	\$176,613
<b>126</b>	\$59.00	\$60.36	\$61.70	\$63.08	\$64.47	\$66.00	\$67.36	\$68.73	\$70.35	\$72.02	\$73.70	\$75.15	\$76.64	\$78.16	\$79.73	\$81.30	\$82.94	\$84.60	\$85.77
\$/mth	\$10,227	\$10,462	\$10,695	\$10,934	\$11,175	\$11,440	\$11,676	\$11,913	\$12,194	\$12,483	\$12,775	\$13,026	\$13,284	\$13,548	\$13,820	\$14,092	\$14,376	\$14,664	\$14,867
\$/yr	\$122,720	\$125,549	\$128,336	\$131,206	\$134,098	\$137,280	\$140,109	\$142,958	\$146,328	\$149,802	\$153,296	\$156,312	\$159,411	\$162,573	\$165,838	\$169,104	\$172,515	\$175,968	\$178,402
<b>127</b>	\$59.58	\$60.96	\$62.32	\$63.71	\$65.12	\$66.64	\$68.03	\$69.40	\$71.03	\$72.72	\$74.40	\$75.87	\$77.38	\$78.92	\$80.47	\$82.07	\$83.73	\$85.42	\$86.58
\$/mth	\$10,327	\$10,566	\$10,802	\$11,043	\$11,287	\$11,551	\$11,792	\$12,029	\$12,312	\$12,605	\$12,896	\$13,151	\$13,413	\$13,679	\$13,948	\$14,225	\$14,513	\$14,806	\$15,007
\$/yr	\$123,926	\$126,797	\$129,626	\$132,517	\$135,450	\$138,611	\$141,502	\$144,352	\$147,742	\$151,258	\$154,752	\$157,810	\$160,950	\$164,154	\$167,378	\$170,706	\$174,158	\$177,674	\$180,086
<b>128</b>	\$60.17	\$61.58	\$62.94	\$64.35	\$65.78	\$67.32	\$68.73	\$70.13	\$71.77	\$73.48	\$75.19	\$76.68	\$78.20	\$79.76	\$81.33	\$82.96	\$84.61	\$86.32	\$87.51
\$/mth	\$10,429	\$10,674	\$10,910	\$11,154	\$11,402	\$11,669	\$11,913	\$12,156	\$12,440	\$12,737	\$13,033	\$13,291	\$13,555	\$13,825	\$14,097	\$14,380	\$14,666	\$14,962	\$15,168
\$/yr	\$125,154	\$128,086	\$130,915	\$133,848	\$136,822	\$140,026	\$142,958	\$145,870	\$149,282	\$152,838	\$156,395	\$159,494	\$162,656	\$165,901	\$169,166	\$172,557	\$175,989	\$179,546	\$182,021
<b>129</b>	\$60.77	\$62.19	\$63.56	\$64.97	\$66.41	\$67.98	\$69.40	\$70.81	\$72.48	\$74.20	\$75.92	\$77.43	\$78.96	\$80.52	\$82.13	\$83.75	\$85.44	\$87.16	\$88.34
\$/mth	\$10,533	\$10,780	\$11,017	\$11,261	\$11,511	\$11,783	\$12,029	\$12,274	\$12,563	\$12,861	\$13,159	\$13,421	\$13,686	\$13,957	\$14,236	\$14,517	\$14,810	\$15,108	\$15,312
\$/yr	\$126,402	\$129,355	\$132,205	\$135,138	\$138,133	\$141,398	\$144,352	\$147,285	\$150,758	\$154,336	\$157,914	\$161,054	\$164,237	\$167,482	\$170,830	\$174,200	\$177,715	\$181,293	\$183,747
<b>130</b>	\$61.38	\$62.80	\$64.20	\$65.61	\$67.08	\$68.66	\$70.09	\$71.52	\$73.18	\$74.92	\$76.68	\$78.20	\$79.76	\$81.33	\$82.96	\$84.59	\$86.30	\$88.04	\$89.25
\$/mth	\$10,639	\$10,885	\$11,128	\$11,372	\$11,627	\$11,901	\$12,149	\$12,397	\$12,685	\$12,986	\$13,291	\$13,555	\$13,825	\$14,097	\$14,380	\$14,662	\$14,959	\$15,260	\$15,470
\$/yr	\$127,670	\$130,624	\$133,536	\$136,469	\$139,526	\$142,813	\$145,787	\$148,762	\$152,214	\$155,834	\$159,494	\$162,656	\$165,901	\$169,166	\$172,557	\$175,947	\$179,504	\$183,123	\$185,640
<b>131</b>	\$61.99	\$63.43	\$64.85	\$66.28	\$67.75	\$69.36	\$70.79	\$72.23	\$73.93	\$75.68	\$77.44	\$78.97	\$80.53	\$82.14	\$83.76	\$85.43	\$87.15	\$88.90	\$90.11
\$/mth	\$10,745	\$10,995	\$11,241	\$11,489	\$11,743	\$12,022	\$12,270	\$12,520	\$12,815	\$13,118	\$13,423	\$13,688	\$13,959	\$14,238	\$14,518	\$14,808	\$15,106	\$15,409	\$15,619
\$/yr	\$128,939	\$131,934	\$134,888	\$137,862	\$140,920	\$144,269	\$147,243	\$150,238	\$153,774	\$157,414	\$161,075	\$164,258	\$167,502	\$170,851	\$174,221	\$177,694	\$181,272	\$184,912	\$187,429
<b>132</b>	\$62.60	\$64.06	\$65.49	\$66.93	\$68.41	\$70.03	\$71.47	\$72.92	\$74.63	\$76.41	\$78.17	\$79.74	\$81.31	\$82.93	\$84.57	\$86.25	\$87.99	\$89.75	\$90.99
\$/mth	\$10,851	\$11,104	\$11,352	\$11,601	\$11,858	\$12,139	\$12,388	\$12,639	\$12,936	\$13,244	\$13,549	\$13,822	\$14,094	\$14,375	\$14,659	\$14,950	\$15,252	\$15,557	\$15,772
\$/yr	\$130,208	\$133,245	\$136,219	\$139,214	\$142,293	\$145,662	\$148,658	\$151,674	\$155,230	\$158,933	\$162,594	\$165,859	\$169,125	\$172,494	\$175,906	\$179,400	\$183,019	\$186,680	\$189,259
<b>133</b>	\$63.23	\$64.70	\$66.15	\$67.62	\$69.12	\$70.75	\$72.22	\$73.70	\$75.43	\$77.22	\$79.00	\$80.59	\$82.17	\$83.80	\$85.46	\$87.16	\$88.91	\$90.70	\$91.95
\$/mth	\$10,960	\$11,215	\$11,466	\$11,721	\$11,981	\$12,263	\$12,518	\$12,775	\$13,075	\$13,385	\$13,693	\$13,969	\$14,243	\$14,525	\$14,813	\$15,108	\$15,411	\$15,721	\$15,938
\$/yr	\$131,518	\$134,576	\$137,592	\$140,650	\$143,770	\$147,160	\$150,218	\$153,296	\$156,894	\$160,618	\$164,320	\$167,627	\$170,914	\$174,304	\$177,757	\$181,293	\$184,933	\$188,656	\$191,256
<b>134</b>	\$63.86	\$65.34	\$66.81	\$68.30	\$69.81	\$71.45	\$72.93	\$74.44	\$76.17	\$77.99	\$79.80	\$81.37	\$83.00	\$84.64	\$86.32	\$88.03	\$89.81	\$91.63	\$92.89
\$/mth	\$11,069	\$11,326	\$11,580	\$11,839	\$12,100	\$12,385	\$12,641	\$12,903	\$13,203	\$13,518	\$13,832	\$14,104	\$14,387	\$14,671	\$14,962	\$15,259	\$15,567	\$15,883	\$16,101
\$/yr	\$132,829	\$135,907	\$138,965	\$142,064	\$145,205	\$148,616	\$151,694	\$154,835	\$158,434	\$162,219	\$165,984	\$169,250	\$172,640	\$176,051	\$179,546	\$183,102	\$186,805	\$190,590	\$193,211
<b>135</b>	\$64.51	\$66.01	\$67.48	\$68.97	\$70.50	\$72.17	\$73.67	\$75.15	\$76.93	\$78.74	\$80.59	\$82.17	\$83.80	\$85.46	\$87.16	\$88.89	\$90.67	\$92.50	\$93.79
\$/mth	\$11,182	\$11,442	\$11,697	\$11,955	\$12,220	\$12,509	\$12,769	\$13,026	\$13,335	\$13,648	\$13,969	\$14,243	\$14,525	\$14,813	\$15,108	\$15,408	\$15,716	\$16,033	\$16,257
\$/yr	\$134,181	\$137,301	\$140,358	\$143,458	\$146,640	\$150,114	\$153,234	\$156,312	\$160,014	\$163,779	\$167,627	\$170,914	\$174,304	\$177,757	\$181,293	\$184,891	\$188,594	\$192,400	\$195,083
<b>136</b>	\$65.16	\$66.67	\$68.16	\$69.68	\$71.22	\$72.90	\$74.44	\$75.95	\$77.72	\$79.58	\$81.42	\$83.04	\$84.70	\$86.37	\$88.08	\$89.82	\$91.64	\$93.48	\$94.77
\$/mth	\$11,294	\$11,556	\$11,814	\$12,078	\$12,345	\$12,636	\$12,903	\$13,165	\$13,471	\$13,794	\$14,113	\$14,394	\$14,681	\$14,971	\$15,267	\$15,569	\$15,884	\$16,203	\$16,427
\$/yr	\$135,533	\$138,674	\$141,773	\$144,934	\$148,138	\$151,632	\$154,835	\$157,976	\$161,658	\$165,526	\$169,354	\$172,723	\$176,176	\$179,650	\$183,206	\$186,826	\$190,611	\$194,438	\$197,122



**University of Washington - Contract Classified**  
**SEIU 1199NW UWMC NORTHWEST HEALTHCARE PAY**  
**Payscale Table BU - Effective 07/01/2024**

Range	<---- Step ---->																		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
<b>137</b>	\$65.81	\$67.33	\$68.83	\$70.37	\$71.95	\$73.63	\$75.17	\$76.70	\$78.50	\$80.37	\$82.21	\$83.85	\$85.50	\$87.20	\$88.93	\$90.70	\$92.52	\$94.39	\$95.68
\$/mth	\$11,407	\$11,671	\$11,931	\$12,197	\$12,471	\$12,763	\$13,029	\$13,295	\$13,607	\$13,931	\$14,250	\$14,534	\$14,820	\$15,115	\$15,415	\$15,721	\$16,037	\$16,361	\$16,585
\$/yr	\$136,885	\$140,046	\$143,166	\$146,370	\$149,656	\$153,150	\$156,354	\$159,536	\$163,280	\$167,170	\$170,997	\$174,408	\$177,840	\$181,376	\$184,974	\$188,656	\$192,442	\$196,331	\$199,014
<b>138</b>	\$66.46	\$68.01	\$69.51	\$71.07	\$72.64	\$74.35	\$75.90	\$77.44	\$79.25	\$81.13	\$83.02	\$84.67	\$86.34	\$88.05	\$89.80	\$91.58	\$93.42	\$95.32	\$96.62
\$/mth	\$11,520	\$11,788	\$12,048	\$12,319	\$12,591	\$12,887	\$13,156	\$13,423	\$13,737	\$14,063	\$14,390	\$14,676	\$14,966	\$15,262	\$15,565	\$15,874	\$16,193	\$16,522	\$16,747
\$/yr	\$138,237	\$141,461	\$144,581	\$147,826	\$151,091	\$154,648	\$157,872	\$161,075	\$164,840	\$168,750	\$172,682	\$176,114	\$179,587	\$183,144	\$186,784	\$190,486	\$194,314	\$198,266	\$200,970
<b>139</b>	\$67.14	\$68.69	\$70.23	\$71.77	\$73.37	\$75.10	\$76.65	\$78.21	\$80.05	\$81.94	\$83.84	\$85.49	\$87.19	\$88.92	\$90.69	\$92.49	\$94.37	\$96.25	\$97.58
\$/mth	\$11,638	\$11,906	\$12,173	\$12,440	\$12,717	\$13,017	\$13,286	\$13,556	\$13,875	\$14,203	\$14,532	\$14,818	\$15,113	\$15,413	\$15,720	\$16,032	\$16,357	\$16,683	\$16,914
\$/yr	\$139,651	\$142,875	\$146,078	\$149,282	\$152,610	\$156,208	\$159,432	\$162,677	\$166,504	\$170,435	\$174,387	\$177,819	\$181,355	\$184,954	\$188,635	\$192,379	\$196,290	\$200,200	\$202,966
<b>140</b>	\$67.79	\$69.38	\$70.93	\$72.50	\$74.12	\$75.86	\$77.44	\$79.01	\$80.88	\$82.78	\$84.71	\$86.38	\$88.10	\$89.85	\$91.63	\$93.44	\$95.33	\$97.25	\$98.58
\$/mth	\$11,750	\$12,026	\$12,295	\$12,567	\$12,847	\$13,149	\$13,423	\$13,695	\$14,019	\$14,349	\$14,683	\$14,973	\$15,271	\$15,574	\$15,883	\$16,196	\$16,524	\$16,857	\$17,087
\$/yr	\$141,003	\$144,310	\$147,534	\$150,800	\$154,170	\$157,789	\$161,075	\$164,341	\$168,230	\$172,182	\$176,197	\$179,670	\$183,248	\$186,888	\$190,590	\$194,355	\$198,286	\$202,280	\$205,046
<b>141</b>	\$68.48	\$70.07	\$71.63	\$73.20	\$74.84	\$76.60	\$78.20	\$79.79	\$81.66	\$83.61	\$85.55	\$87.23	\$88.96	\$90.74	\$92.54	\$94.38	\$96.27	\$98.22	\$99.56
\$/mth	\$11,870	\$12,145	\$12,416	\$12,688	\$12,972	\$13,277	\$13,555	\$13,830	\$14,154	\$14,492	\$14,829	\$15,120	\$15,420	\$15,728	\$16,040	\$16,359	\$16,687	\$17,025	\$17,257
\$/yr	\$142,438	\$145,746	\$148,990	\$152,256	\$155,667	\$159,328	\$162,656	\$165,963	\$169,853	\$173,909	\$177,944	\$181,438	\$185,037	\$188,739	\$192,483	\$196,310	\$200,242	\$204,298	\$207,085
<b>142</b>	\$69.17	\$70.78	\$72.36	\$73.97	\$75.63	\$77.41	\$79.02	\$80.65	\$82.54	\$84.51	\$86.48	\$88.20	\$89.95	\$91.73	\$93.57	\$95.41	\$97.35	\$99.31	\$100.67
\$/mth	\$11,989	\$12,269	\$12,542	\$12,821	\$13,109	\$13,418	\$13,697	\$13,979	\$14,307	\$14,648	\$14,990	\$15,288	\$15,591	\$15,900	\$16,219	\$16,538	\$16,874	\$17,214	\$17,449
\$/yr	\$143,874	\$147,222	\$150,509	\$153,858	\$157,310	\$161,013	\$164,362	\$167,752	\$171,683	\$175,781	\$179,878	\$183,456	\$187,096	\$190,798	\$194,626	\$198,453	\$202,488	\$206,565	\$209,394
<b>143</b>	\$69.85	\$71.47	\$73.08	\$74.70	\$76.36	\$78.16	\$79.79	\$81.41	\$83.32	\$85.29	\$87.26	\$89.01	\$90.77	\$92.58	\$94.42	\$96.27	\$98.22	\$100.20	\$101.58
\$/mth	\$12,107	\$12,388	\$12,667	\$12,948	\$13,236	\$13,548	\$13,830	\$14,111	\$14,442	\$14,784	\$15,125	\$15,428	\$15,733	\$16,047	\$16,366	\$16,687	\$17,025	\$17,368	\$17,607
\$/yr	\$145,288	\$148,658	\$152,006	\$155,376	\$158,829	\$162,573	\$165,963	\$169,333	\$173,306	\$177,403	\$181,501	\$185,141	\$188,802	\$192,566	\$196,394	\$200,242	\$204,298	\$208,416	\$211,286
<b>144</b>	\$70.56	\$72.20	\$73.79	\$75.44	\$77.12	\$78.94	\$80.59	\$82.20	\$84.14	\$86.14	\$88.13	\$89.89	\$91.66	\$93.48	\$95.35	\$97.25	\$99.21	\$101.21	\$102.60
\$/mth	\$12,230	\$12,515	\$12,790	\$13,076	\$13,367	\$13,683	\$13,969	\$14,248	\$14,584	\$14,931	\$15,276	\$15,581	\$15,888	\$16,203	\$16,527	\$16,857	\$17,196	\$17,543	\$17,784
\$/yr	\$146,765	\$150,176	\$153,483	\$156,915	\$160,410	\$164,195	\$167,627	\$170,976	\$175,011	\$179,171	\$183,310	\$186,971	\$190,653	\$194,438	\$198,328	\$202,280	\$206,357	\$210,517	\$213,408
<b>145</b>	\$71.26	\$72.91	\$74.55	\$76.21	\$77.90	\$79.75	\$81.39	\$83.06	\$85.01	\$87.04	\$89.06	\$90.83	\$92.62	\$94.46	\$96.33	\$98.23	\$100.21	\$102.25	\$103.64
\$/mth	\$12,352	\$12,638	\$12,922	\$13,210	\$13,503	\$13,823	\$14,108	\$14,397	\$14,735	\$15,087	\$15,437	\$15,744	\$16,054	\$16,373	\$16,697	\$17,027	\$17,370	\$17,723	\$17,964
\$/yr	\$148,221	\$151,653	\$155,064	\$158,517	\$162,032	\$165,880	\$169,291	\$172,765	\$176,821	\$181,043	\$185,245	\$188,926	\$192,650	\$196,477	\$200,366	\$204,318	\$208,437	\$212,680	\$215,571