

From: Ramirez, Tammy <Tammy.Ramirez@seattlechildrens.org> **On Behalf Of** Joyner, Byron D.
Sent: Wednesday, June 10, 2020 10:43 AM
Subject: Tentative Collective Bargaining Agreement for Vote by Housestaff

Dear GME Community,

We want to thank you for your patience as we announce that the UW Housestaff Association and the UW Negotiations team has reached a tentative agreement. After nearly 18 months of discussions and 12 months of formal negotiations, we are very happy that these negotiations have resulted in a tentative agreement which will now be voted on by the UWHA to the housestaff for ratification.

The package negotiated by the two parties is valued at over \$17 million in additional costs for 2019-2022 and includes the following:

- o Salary Increases: the offer includes the following annual wage increases for all UWHA members (2% raise for each year of the contract)
- o Ratification Bonus: the offer includes \$1.5 million in ratification bonuses, which will be paid as a onetime, lump sum of \$1250 per resident/fellow
- o Home Call and Travel Stipends: the offer includes increasing the combined annual travel and home call stipends by \$600 to a new amount of \$2500 per year
- o R9 Stipend Level: the offer includes adding a new stipend level for housestaff who reach the R9 appointment level.
- o Fully subsidized UPASS: the offer includes a fully subsidized UPASS for all UWHA members
- o Chief Resident Stipend: the offer includes an increased monthly Chief Resident stipend of \$175/month.
- o Four Weeks of Vacation: the offer includes increasing annual vacation by one week, bringing the total to four weeks of vacation each year.
 - This will be phased in as three additional weekdays beginning July 1, 2020, which will increase to one additional week beginning July 1, 2021 (for a total of four weeks per year beginning July 2021).

We strongly encourage the housestaff to vote on the negotiated terms so that we can all return to the things that we do best which is to learn to care for patients and each other.

There is a lot going on these days. There has been a lot of political, environmental and social unrest in our country and around the world. I thank you for continuing to be brave and courageous as you commit to learning all that you can during this time – and beyond. There is a lot to do.

Be well and stay healthy.

Sincerely,

Byron D. Joyner, MD, MPA

Vice Dean and Designated Institutional Official (DIO)#

Graduate Medical Education | **UW Medicine**

850 Republican St. | Box 358047 | Seattle, WA 98109#

OFFICE: 206.543.6232

EMAIL: byron.joyner@seattlechildrens.org WEB: <https://www.uwmedicine.org/school-of-medicine/gme>

CONFIDENTIALITY NOTICE: This e-mail, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information protected by law. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.