

UNIVERSITY OF WASHINGTON

Specification for Class

UW CODE AND REPRESENTATIVE GROUP

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| SOCIAL WORKER | 18944 (E S SEIU 1199NW HMC SW/Dietitian) 17885 (NE S SEIU 1199NW HMC SW/Dietitian) 23212 (NE H NI SEIU 1199NW HMC SW/Dietitian) XXXXX (E S SEIU 925 HCP/LT) XXXXX (NE S SEIU 925 HCP/LT) XXXXX (NE H NI SEIU 925 HCP/LT) |
| SOCIAL WORKER, SENIOR | 21400 (NE H SEIU 1199NW UWMC Northwest Professional) 23029 (NE H NI SEIU 1199NW UWMC Northwest Professional) |

BASIC FUNCTION

As a member of a health care team, provide professional social work services in a client/patient care, research and/or teaching environment.

DISTINGUISHING CHARACTERISTICS

Under general direction, provide social work services to clients/patients, their families, and/or others; and/or participate in health sciences research; and/or participate in health sciences teaching activities, and exercise independent decision-making authority and expertise specific to assigned area of practice.

TYPICAL WORK

Provide specialty consultation to other health care staff and health care teams regarding psychosocially focused aspects of client/patient care;

Provides psychosocial support to patients and families;

In collaboration with the multidisciplinary team, develops and implements safe and timely discharge plans;

Provides care coordination for patients with complicated social and medical histories;

Provides case management in specialized programs;

Provides counseling services in specialized programs;

Makes timely referrals to hospital and/community agencies including those required by mandatory reporting laws such as child and vulnerable adult abuse;

Maintains appropriate documentation;

Participates in practicum instruction of social work students and/or provides work direction to Social Work Assistant(s) or other assigned staff;

Participates in formal and informal teaching of health care professionals, health sciences students and the general community;

Coordinates elements of research studies and projects;

Participates in or chairs departmental program development activities or committees;

Represent the Social Work Department on hospital, university, and community committees/work groups;

Perform related duties as assigned/required.

MINIMUM QUALIFICATIONS

A Master of Social Work Degree from a program accredited by the Council on Social Work Education

AND

One year of full-time social work experience in a health care setting or equivalent. Experience can include a practicum placement as part of a social work training program and/or employment experience.

LEGAL REQUIREMENT

Within 90 days of hire must hold one of the following credentials issued by the state of Washington:

- Agency Affiliated Counselor, or
- Licensed Social Work Associate -Advanced, or
- Licensed Social Work Associate - Independent Clinical, or
- Licensed Advance Social Worker, or
- Licensed Independent Clinical Social Worker

There may be instances where individual positions must have additional licenses or certification. It is the employer's responsibility to ensure the appropriate licenses/certifications are obtained for each position.

CLASSIFICATION HISTORY

1-03-73: New Class;

12-14-73: Revise Class;

5-1-82: Revise Title & Class;

1-18-88: Revise Title/Class;

7-2-90: Revise MQ;

3-15-02: Revise MQ;

6-01-05: CSR Class Conversion (mc);

7-01-09: Revise legal requirements;

2-16-16: Combine Social Worker 1, UW job code 8943, and Social Worker 2, abolishing Social Worker 1 when the change is complete; revise and update spec and MQs, including lowering minimum years of experience from two to one.

01-01-2020: Add SEIU 1199NW UWMC-NW job profiles

mm-dd-yyyy: Class adopted for UW contract classified staff per PERC decision to add this title to the SEIU 925 Healthcare Prof/Lab Tech bargaining unit (Case #XXXXXX). Incorporates the work of UW classified non-union job code 16115, Social Worker 1 - Academic Medical Centers/Washington State Job Code 351E and 16116 Social Worker 2 - Academic Medical Centers/Washington State Job Code 351F.