



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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August 26, 2024

Investigation Statement

Case 139167-E-24, University of Washington
All Employees Bargaining Unit

An investigation was held by email to obtain stipulations from the following participants:

Caroline Vidal, for the petitioner, Service Employees International Union Local 925.
Lindsay Wright, for the employer, University of Washington.
Dario de la Rosa, for the Commission.

1. The parties stipulated to the following during the course of the conference:
 - a. The Public Employment Relations Commission (PERC) has jurisdiction in this matter under chapter 41.56 RCW.
 - b. The petitioner, Service Employees International Union Local 925, is a qualified bargaining representative under RCW 41.56.030(2).
 - c. The representation petition was timely filed on June 28, 2024.
 - d. On August 2, 2024, Local 925 filed an unfair labor practice complaint alleging the employer unilaterally changed a mandatory subject of bargaining during the pendency of a representation petition in violation of WAC 391-25-140. Case 140160-U-24. On August 12, 2024, Local 925 filed a request to proceed with case 139167-E-24 notwithstanding the pending unfair labor practice complaint it filed in case 140160-U-24.
 - e. The bargaining unit description is as follows:

All full-time and regular part-time professional employees of the University of Washington within the Continuum College excluding supervisors, employees excluded by RCW 41.56.021(1)(a) through (e), employees covered by chapter 41.76 RCW, employees covered by chapter 41.80 RCW, supervisors, and employees included in any other bargaining unit.

- f. The employer prepared the list of eligible employees. The correct list is dated August 16, 2024. The list of eligible employees is included below. To be an eligible voter, an employee must have been employed in the bargaining unit on August 26, 2024, and must remain an employee on the date of the tally.
2. PERC will conduct an election. PERC will send an election notice for posting on the employer's premises. The election will be conducted through online/internet voting. **Voting instructions will be emailed to the eligible employees work email address at 9:00 a.m. on August 30, 2024. The voting period will open at 9:00 a.m. on August 30, 2024. The voting period will close at 9:00 a.m. on September 11, 2024. The tally of results will be announced on September 11, 2024.**
3. The following matters remain in dispute between the parties:

The employer asserts the following Advisors working at the Continuum College do not share a community of interest with the petitioned-for bargaining unit described in paragraph 1.e.: Briell L Bontrager; Leah Davidson; Theresa K Eultgen; Keely Galbraith; Andres R. Garza; Micah J Green; Davis A Gibson; Elizabeth T Martin; Kim Mechaelis; Jennifer Patterson, and Carter Kha. The employer asserts these Advisors instead share a community of interest with the petitioned-for bargaining unit of Advisors in case 139166-E-24. The bargaining unit described in paragraph 1.e. is subject to modification based upon the outcome of these eligibility challenges.

The employer asserts Recruiter Rozina Mohammad is a managerial employee as described in RCW 41.56.021(1)(b) who should be excluded from the bargaining unit described in paragraph 1.e.

Any objections to this statement must be filed with PERC, in writing, within 10 days following the date of this letter, and a copy must be served on all parties. This statement reflects the parties' binding stipulations and will not be modified unless good cause is shown.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: 
DARIO DE LA ROSA, Representation Administrator

LIST OF ELIGIBLE EMPLOYEES

| | |
|----------------------------|---|
| Awakuni, Sandra | Huse Kestin, Lindsay J |
| Bailey, Laura B | Jaynes, Rebecca |
| Baker, Brett | Jones-Vanderleest, Courtne |
| Banerjee, Anindita | Karasinski, Kevin J |
| Bas Balazuela, Mariebelle | Kippels, Susan |
| Bell, Morgan F. | Koizumi, Trisha |
| Cameron, Ian | Kumma, Cheryl Lynn |
| Camilletti, Elizabeth | Larson, Christian R |
| Carulli, David | Lecher-Pozarski, Natalie |
| Chastain, Tanner | Livingston, Rachel A |
| Chery Joseph, Lovely | Lucero, Ian |
| Ciummo, Brenna Jean | Mangold, Sarah E |
| Clevenger, Casey R | Mayer, Carissa Dawn |
| Clima, Rowena R | McArdle, Paula J. |
| Cole, Tiana R | Medrano, Kelsey L |
| Cortelyou, Curtis | Nachtigal, Jeffrey L |
| Dershewitz, Juli A | Nazemi, Nasrin |
| Dixon, Kate A | Newhoff, Mary |
| Doody, Robert | Outlaw, Elizabeth M. |
| Doyle, Miriam | Padgett, Ashly |
| Dudley, Jeffrey P | Pearson, Sara B |
| Engstrom, Robert Evan | Philips, Kristin |
| Eubanks, Jessica R | Piel, Erin |
| Evans, James Cody | Pitts, Joel |
| Flynn, Colmcille J | Rajchel, Julian P |
| Fontes, Stacey H. | Rome, Leslie |
| Garcia, Rudolph D | Roy, Piyu |
| Garriga Dominguez, Clara | Russell, Brian |
| Gaschler, Terrance L | Sams, Edmund |
| Geiss, Glenn J. | Sandhu, Harjaap S |
| Gorup, Erin | Schumacher, Sarah |
| Guerrero Campos, Ashley G. | Schweickl, Mary C |
| Gutierrez, Brian R | Senter, Steve |
| Gutierrez, Rebecca | Shaman, Melissa A |
| Haberfeld, Karen | Sharma, Mukesh |
| Harada, Alice | Sidhom, Stephanie S. |
| Hathaway, Ralph | Singleton, Thylan Quintavius |
| Hendryx, Aubrey S | Smith, Alvin A. |
| Hollins, Kimberly | Sollewijn Gelpke, Johan Herman Frederik |
| Hosein, Hanson Riad | Subramanian, Lalitha |
| Hurley, Meaghan | Swartley, Laura J |

Taber, Alexandra
Tallent, Laurel
Tinker, Michael W
Tobar, Luis E
Tuominen, Anne
Ulaszewski, Mercedes S
Underwood, Randall L
Valentin, Samuel
Vijayasekaran, Sripriya
Vollmer, Chantelle
Weiner, Nancy C.
Wheeler, Cheryl L
Wu, Ashley
Mohammad, Rozina I (Challenged)
Bontrager, Briell L (Challenged)
Davidson, Leah (Challenged)
Eultgen, Theresa K (Challenged)
Galbraith, Keely (Challenged)
Garza, Andres R. (Challenged)
Green, Micah J (Challenged)
Gibson, Davis A (Challenged)
Martin, Elizabeth T (Challenged)
Mechaelis, Kim (Challenged)
Patterson, Jennifer (Challenged)
Kha, Carter (Challenged)



RECORD OF SERVICE

ISSUED ON 08/26/2024

INVESTIGATION STATEMENT has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 139167-E-24

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